



Honeywell Flour Mills Plc

A subsidiary of FMN

Corporate H/Office: 1 Golden Penny Place, Wharf Road, Apapa, Lagos State, Nigeria
Factory Site: 2nd Gate Bye Pass, Tin Can Island Port, Apapa, Lagos State, Nigeria
Tel: 01-700-8514, 01-700-8516
Email: hfmp@honeywellflour.com, Website: www.honeywellflour.com



HONEYWELL FLOUR MILLS PLC NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given that the 16th Annual General Meeting (AGM) of Honeywell Flour Mills Plc (the Company) will be held virtually on Thursday 11th December, 2025 at 11.00 a.m. to transact the following business:

ORDINARY BUSINESS:

1. To lay the Audited Financial Statements for the year ended 31st March 2025 and the Reports of the Directors, Auditors and Audit Committee thereon.
2. To re-elect the following Directors retiring by rotation:
 - Mr. Olanrewaju Jaiyeola
 - Mrs. Uchenna Ajo
 - Mrs. Chinonye Nzewi
3. To authorize the Directors to fix the remuneration of the Auditors.
4. To disclose the remuneration of Managers of the Company.
5. To elect members of the Statutory Audit Committee.

SPECIAL BUSINESS BY ORDINARY RESOLUTION:

6. To consider and if thought fit, pass the following resolution on renewal of the General Mandate for Related Party Transactions as an ordinary resolution of the Company:
"That, pursuant to Rule 20.8 of the Rulebook of the Nigerian Exchange Limited 2015: Issuers Rule, a general mandate be and is hereby given authorizing the Company to continue to procure goods and services and engage in other transactions that are necessary for its day-to-day operations from its related parties on normal commercial terms consistent with the Company's Transfer Pricing Policy. All transactions falling under this category which were earlier entered into in 2024 prior to the date of this meeting are hereby ratified."

Voting by Interested Persons

In line with the provisions of Rule 20.8(h) Rules Governing Related Party Transaction of Nigerian Exchange Limited, interested persons have undertaken to ensure that their proxies, representatives, or associates shall abstain from voting on resolution 6 above.

7. To approve the remuneration of Non-Executive Directors

NOTES:

1. PROXY

A member of the company entitled to attend and vote at the above meeting is entitled to appoint a proxy to attend and vote instead of him/her. A proxy need not be a member of the Company. For the appointment to be valid, a completed and duly stamped proxy form must be deposited at the office

of Atlas Registrars Limited, 34 Eric Moore Road, Iganmu, Lagos, P.O. Box 3554, Surulere not later than 48 hours before the time fixed for the meeting.

A proxy form is attached to the Annual Report and is also available at this URL: <https://shorturl.at/QDMDV>

2. CLOSURE OF REGISTER AND TRANSFER BOOKS

NOTICE IS HEREBY GIVEN that the Register of Members and Transfer Books of the Company will be closed from Monday 17th to Friday 21st November 2025 both days inclusive.

3. AUDIT COMMITTEE

In accordance with Section 404(6) of the Companies and Allied Matters Act, 2020, a nomination (in writing) by any member or shareholder for appointment to the Audit Committee should reach the Company Secretary at least 21 days before the Annual General Meeting.

Section 404(5) of the Companies and Allied Matters Act 2020 requires that all members of the Audit Committee should have basic financial literacy, be knowledgeable in internal control processes and at least one member shall be a member of a professional accounting body in Nigeria established by an Act of the National Assembly. We therefore request that nominations must be accompanied by a copy of the nominee's Curriculum Vitae.

4. UNCLAIMED DIVIDENDS

Shareholders are hereby informed that some dividend warrants have been returned to the Registrars as unclaimed while some have neither been presented to the Banks for payment nor to the Registrars for revalidation. A list of such unclaimed dividends will be circulated with the Annual Reports and Financial Statements and also available at this URL: <https://shorturl.at/ct5Lx>

Affected members are by this notice, advised to contact the Registrars at Atlas Registrars Limited, 34 Eric Moore Road, Iganmu, Lagos, P.O. Box 3554, Surulere or via email at registrars@atlasregistrars.com.

E-Dividend/Bonus Mandate

Pursuant to the Directive of the Securities and Exchange Commission, notice is hereby given to all shareholders to open bank accounts, stockbroking accounts and CSCS accounts for e-dividend/bonus. A detachable application form for e-dividend is attached to the Annual Report and also available at this URL: <https://shorturl.at/upEqM>

This is to enable shareholders furnish particulars of their accounts to the Registrars as soon as possible. The forms can also be downloaded from the Registrars' website – www.atlasregistrars.com. Shareholders are also advised to update their records with the Registrars using the Data Update Form available at this URL: <https://shorturl.at/3l9gx>

All mandates and records updates should be deposited at Atlas Registrars Limited, 34 Eric Moore Road, Iganmu, Lagos, P.O. Box 3554, Surulere or via email at registrars@atlasregistrars.com.

5. RIGHT OF SHAREHOLDERS TO ASK QUESTIONS

Pursuant to Rule 19.12 (c) of the Nigerian Exchange Limited's Rule Book 2015, please note that it is the right of every shareholder to ask questions not only at the meeting but also in writing prior to

the meeting. We urge that such questions be submitted to the Company Secretariat not later than two weeks before the date of the meeting.

6. ELECTRONIC ANNUAL REPORT:

The soft copy of the 2025 Annual Report will be posted on the Company's website and also sent to our shareholders who have provided their email addresses to the Registrars. Shareholders who are interested in receiving the soft copy of the 2025 Annual Report should request via email to: registrars@atlasregistrars.com.

BY ORDER OF THE BOARD



OSOMOMEN L. OLUKOYA
COMPANY SECRETARY
FRC/2022/PRO/NBA/004/451605

10th November, 2025
1, Golden Penny Place,
Wharf Road, Apapa, Lagos.