



NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the 3rd Annual General Meeting of Austin Laz & Co Plc (the Company) will be held at the Conference Hall, Austin Laz & Co. Plc, Km 8 Sapele Road, Benin City, Edo State, on Friday, December 5th, 2025 at 11:00 am prompt for the following purposes:

Ordinary Business

1. To receive the report of the Directors, Audited Financial Statements for the year ended 31, December, 2024, and the report of the Audit Committee and the Independent Auditors thereon.
2. To elect Directors retiring by rotation
3. To authorise the Directors to fix the remuneration of the Independent Auditors
4. To elect members of the statutory Audit Committee

Special Business

5. To fix the remuneration of the Non-Executive Directors.

Notes:

PROXY

A member of the company entitled to attend and vote at the above meeting is entitled to appoint a proxy to attend and vote instead of him/her. A proxy need not be a member of the Company. For the appointment to be valid, a completed and duly stamped proxy form must be deposited at the office of the Company Registrar, First Registrars & Investor Services Limited, 2 Abebe Village Road, Iganmu, Lagos not later than 48 hours before the time scheduled for the meeting.

FACTORY/HEAD OFFICE:

Km 8 Sapele Road, Benin City, Nigeria.
+234.803.574.9739, 0808.718.6108.
Tel: 0802.536.6995, 0802.339.5979
E-mail: info@autinlaz.com Website: www.austinelaz.com.

BRANCHES

89, Palm Avenue Mushin, Lagos 08087186100. 6, Akinremi Street Amifowose, Ikaja. 08087186101.
km 37. Lagos-Abeokuta Express Way, Dalimu Bus-Stop, Opp. Texaco After Gateway Hotels, 08023076227.
Shop 7, Karu Comer Shop, Off karu Market Near Min of Agric. Qtrs, Karu, Abuja. 08023567693.
30a Orazi Road, off Rumuola Road, by Ebony Road, Port Harcourt. 08025366949.
7/9, Kingsley Amu Crescent, Off DBS Road, off Summit Road, Asaba. 08087186106.

CLOSURE OF REGISTER

The Register of Members and Transfer Books of the Company will be closed from 17th to 19th November, 2025 both days inclusive. For the purpose of updating the register of members.

AUDIT COMMITTEE

In accordance with Section 404(6) of the Companies and Allied Matters Act, 2020, a nomination (in writing) by any member or shareholder for appointment to the Audit Committee should reach the Company Secretary at least 21 days before the Annual General Meeting.

RIGHTS OF SHAREHOLDERS TO ASK QUESTIONS

Pursuant to Rule 19.12 (c) of the Nigerian Exchange Limited's Rule Book 2015, please note that it is the right of every shareholder to ask questions not only at the meeting but also in writing prior to the meeting. We urge that such questions be submitted to the Company Secretariat not later than two weeks before the date of the meeting.

ELECTRONIC ANNUAL REPORT

The soft copy of the 2024 Annual Report will be posted on the Company's website, www.austilaz.com and also sent to its shareholders who have provided their email addresses to the Registrars. Shareholders who are interested in receiving the soft copy of the 2024 Annual Report should request via email to: info@firstregistrarsnigeria.com

Dated this 2nd Day of November, 2025

By Order of the Board



Ifeanyi Offor & Associates
Company Secretary