

R.T. BRISCOE (NIGERIA) PLC

Notice of Annual General Meeting

NOTICE IS HEREBY GIVEN that the ANNUAL GENERAL MEETING OF R.T. BRISCOE (NIGERIA) PLC will be held at 18, FATAI ATERE WAY, MATORI, LAGOS STATE on Thursday, September 4, 2025 at 11.00 A.M. for the transaction of the following business:

ORDINARY BUSINESS

- 1. To lay before the meeting, the Audited Financial Statements for the year ended 31st December, 2024 and the Reports of the Directors, Auditors and Audit Committee thereon.
- 2. To re-elect Directors.
- 3. To authorize the Directors to fix the remuneration of the Auditors.
- 4. To elect members of the Audit Committee.
- 5. To disclose the compensation of the Managers of the Company.

SPECIAL BUSINESS

- 6. To fix the remuneration of the Non-Executive Directors
- To authorize the Company to procure goods and services necessary for its operations from related companies.

Lagos, Nigeria. March 27, 2025. By Order of the Board

Michael Olabode

[FRC/2022/PRO/NBA/002/23356]

Financial Statements

The Audited Financial Statements of the Company for the year ended 31st December 2024 and list of unclaimed dividends are available at our website at www.rtbriscoe.com as well as on the website of our Registrars at www.meristemregistrars.com. Hard copies would be provided on request.

Proxies

A member of the Company entitled to attend and vote at the Meeting is entitled to appoint a proxy to attend and vote instead of him/her. A proxy need not be a member of the Company. To be valid for the meeting, executed proxy forms should be deposited at either the registered office of the Company at 18, Fatai Atere way, Matori, Lagos or the office of the Registrars at 213, Herbert Macaulay Way, Adekunle, Lagos, not less than 48 hours before the time of holding the meeting. The Company has made arrangements at its own cost for stamp duties to be paid on the proxy forms.

Audit Committee

Any shareholder may nominate another shareholder through his/her proxy as a member of the Audit Committee by giving notice in writing of such nomination to the Company Secretary at least 21 days before the date of the Annual General Meeting. This should be forwarded to briscoemail.com.

Closure of Register

The Register of members will be closed from Thursday, August 7, 2025 to Wednesday August 13, 2025 both dates inclusive.

Voting By Related Parties and Interested Persons

In line with the Rules of the Nigerian Exchange Limited governing transactions with Related Parties or Interested Persons, all interested persons, their proxies, representatives, or associates shall abstain from voting on Resolution 7.

Right of Shareholders to ask Questions

Shareholders have a right to ask questions not only at the meeting but also in writing prior to the meeting. Such questions must be submitted to the Company or the Registrars on or before the 27th of August, 2025 at briscoemail@rtbriscoe.com or meristemregistrars.com.

Summary of Audited Financial Results

For the year ended 31 December 2024

	2024	2023	% Change
	N'000	N'000	
Turnover	28,634,207	14,592,325	96%
Operating Profit before Interest & Tax	2,270,670	378,788	499%
Net Finance costs	(1,245,200)	(1,332,548)	7%
Profit / (Loss) before taxation	1,025,470	(953,760)	208%
Taxation	(216,222)	(289,030)	25%
Profit / (Loss) after taxation	809,248	(1,242,790)	165%
Other comprehensive income net of tax	(12,687)	(9,482)	-34%
Total community income (() and			
Total comprehensive income / (Loss)	706 561	(4 252 272)	1640/
for the year after tax	796,561	(1,252,272)	164%
Share Capital	588,177	588,177	0%
Total Equity	(8,478,419)	(9,247,822)	8%
rotal Equity	(5) 17 5) 115)	(5/2 17/522)	
Per 50k Share Data:			
Based on 1,176,352,056 (2023 -1,176,352,056)			
Ordinary shares of 50k each:			
Basic Profit / (Loss) Per Share (Naira)	0.69	(1.06)	
Diluted Profit / (Loss) Per Share (Naira)	0.69	(1.06)	
Net Liabilities (Naira)	(7.21)	(7.86)	
Dividend declared	(7.21)	(7.00)	
Dividend cover (times)	_	_	
Stock Exchange quotation at year end (kobo)	250	61	
Number of employees (group)	196	208	
Marriage of employees (group)	130	200	